

# District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2013

**Effective Date:** 04/07/13

*Revised May 2014*

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service

**Peoplesoft Schedule:** PS0002

**% Increase:** 4%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 14, 2007	\$ 76,625	\$ 80,855	\$ 85,286	\$ 89,979	\$ 94,927
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	\$ 79,690	\$ 84,089	\$ 88,697	\$ 93,578	\$ 98,724
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 83,037	\$ 87,621	\$ 92,423	\$ 97,508	\$ 102,870
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 87,189	\$ 91,773	\$ 96,575	\$ 101,660	\$ 107,022
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 87,189	\$ 92,002	\$ 97,044	\$ 102,384	\$ 108,014
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 95,908	\$ 100,721	\$ 105,763	\$ 111,103	\$ 116,733
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 100,267	\$ 105,080	\$ 110,122	\$ 115,462	\$ 121,092
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 104,627	\$ 109,440	\$ 114,482	\$ 119,822	\$ 125,452
Class 07 Captain	Base Annual Salary October 14, 2007	\$ 90,778	\$ 95,499	\$ 100,465	\$ 105,690	
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	\$ 94,409	\$ 99,319	\$ 104,484	\$ 109,918	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 98,374	\$ 103,490	\$ 108,872	\$ 114,534	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 103,293	\$ 108,409	\$ 113,791	\$ 119,453	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 103,293	\$ 108,665	\$ 114,316	\$ 120,261	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 113,622	\$ 118,994	\$ 124,645	\$ 130,590	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 118,787	\$ 124,159	\$ 129,809	\$ 135,755	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 123,952	\$ 129,323	\$ 134,974	\$ 140,919	

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Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Annual Salary October 14, 2007	\$ 101,012	\$ 106,267	\$ 111,790	\$ 117,606	
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	\$ 105,052	\$ 110,518	\$ 116,262	\$ 122,310	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 109,465	\$ 115,159	\$ 121,145	\$ 127,447	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 114,938	\$ 120,633	\$ 126,618	\$ 132,921	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 114,938	\$ 120,917	\$ 127,202	\$ 133,820	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 126,432	\$ 132,411	\$ 138,696	\$ 145,313	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 132,179	\$ 138,158	\$ 144,443	\$ 151,060	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 137,926	\$ 143,905	\$ 150,189	\$ 156,807	
Class 09 Commander	Base Annual Salary October 14, 2007	\$ 118,544	\$ 126,487	\$ 134,960	\$ 144,005	
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	\$ 123,286	\$ 131,546	\$ 140,358	\$ 149,765	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 128,464	\$ 137,071	\$ 146,253	\$ 156,055	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 134,887	\$ 143,495	\$ 152,677	\$ 162,479	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 134,887	\$ 143,925	\$ 153,566	\$ 163,858	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 148,376	\$ 157,414	\$ 167,055	\$ 177,347	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 155,120	\$ 164,158	\$ 173,799	\$ 184,091	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 161,864	\$ 170,902	\$ 180,544	\$ 190,835	
Class 10 Assistant Chief	Base Annual Salary October 14, 2007	\$ 139,591	\$ 148,895	\$ 158,812		
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	\$ 145,175	\$ 154,851	\$ 165,164		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 151,272	\$ 161,355	\$ 172,101		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 158,836	\$ 168,918	\$ 179,665		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 158,836	\$ 169,422	\$ 180,706		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 174,719	\$ 185,306	\$ 196,590		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 182,661	\$ 193,248	\$ 204,532		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 190,603	\$ 201,189	\$ 212,474		